



HAVE CONCERNS ABOUT A POSTER OR LEAFLET YOU'VE SEEN?

The College has a number of noticeboards and other areas for students and external agencies to advertise their services, items for sale or events.

The College expects all students and staff to have a tolerant approach, but recognises that posters or leaflets may cause offence or concerns. It encourages you to raise these, either to discuss your concerns, or to report something which you believe may be illegal or contrary to the College's policy of tolerance. This includes posters or leaflets that advertise activities that may:

- (a) cause harm to members of the College and/or the general public
- (b) encourage members of the College to be drawn into terrorism
- (c) otherwise promote any violent or illegal action
- (d) promote discrimination or intolerance towards a group of staff or students, especially on the grounds of belief, race, gender or disability.

If you have concerns about a poster or leaflet, you should take the following steps:

1. In the first instance, please contact a Porter or your Tutor, to voice your concerns. He or she will ask you for details and will liaise with other members of the College as appropriate for advice.
2. Where significant risks or concerns about the poster or leaflet are identified, the Head Porter will be notified. He or she may liaise with relevant external agencies, including the police, to seek further advice on other potential actions that may need to be taken.