Gonville & Caius College
2023/24 Gender pay gap report

Add to compare

Registered address: Trinity Street,
Cambridge, CB2 1TA

Nature of business (SIC): Education

Snapshot date: 5 April 2023

Employee headcount: 250 to 499 employees

Person responsible: Robert Gardiner (Senior Bursar)

What this employer says about their gender pay gap

Hourly pay gap

Related content

Gender pay gap reporting: guidance for
In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 6.1% lower than men’s.

When comparing mean (average) hourly pay, women’s mean hourly pay is 12.6% lower than men’s.

The percentage of women in each pay quarter

In this organisation, women occupy 33.3% of the highest paid jobs and 59.7% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

33.3% 66.7%

Upper middle hourly pay quarter
49.3% 50.7%
Lower middle hourly pay quarter

30.6% 69.4%
Lower hourly pay quarter (lowest paid)

59.7% 40.3%

About pay quarters

Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men’s.
When comparing mean (average) bonus pay, women’s mean bonus pay is 1.8% lower than men’s.

**Who received bonus pay**

60.5% of women

49.7% of men